

Alipurduar Mahila Mahavidyalaya Newtown, Alipurduar - 736121

Policy for Providing Financial Support to Attend Academic Development Programs (Seminars, Conferences, etc.)

Preamble:

To promote faculty capacity building and academic enrichment, Alipurduar Mahila Mahavidyalaya has made it a policy to financially assist teachers interested to present papers at conferences and seminars hosted by prestigious Universities, Colleges, and Institutes across the country.

Objectives of the Policy:

- To make it easier for teaching staff to participate and present papers in conferences and seminars.
- To assist teachers in professional growth and development.
- To motivate faculty members to present research findings.
- To improve their academic record following standards.
- To promote membership in academic groups and professional bodies among teaching staff.

Guidelines for presenting papers in Seminars and Conferences:

If the following requirements are met, faculty members are permitted to attend conferences, and seminars for paper presentation.

- 1. The program needs to be held outside the state, and the faculty member needs to be invited formally to present a paper or chair a session.
- 2. At any given time, half of the college's faculty members are on duty. At any point, application from only one faculty member from the same Department will be considered.
- 3. Faculty members will get Duty Leave in addition to the registration fee and TA alone. No DA will be paid. Note: Only Train Fare (Travel in Class 2A for Associate Professors and 3A for Assistant Professors is permissible).

President
Governing Body
Alipurduar Mahila Mahavidvalaya

Alipurduar Mahila Mahavidya.aya Alipurduar



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- 4. If you decide to travel overseas, you won't receive any financial assistance.
- 5. Teachers are required to submit Certificate of Paper Presentation, a copy of the Full Paper presented and a concise report of the conference attended.
- 6. A teacher cannot avail the Support Scheme more than once in 5 years.

Method and Technique:

- 1. The faculty member has to submit a written request to the Head of the Institution asking for Permission/No Objection Certificate to present his/her Paper in Seminar/Conference.
- 2. When the aforementioned programme is over, the teaching personnel will return to their duties. No other leave shall be permissible with the days of absence related to the seminar/conference.
- 3. The teaching staff will have to include the following documents with a new application requesting reimbursement of Registration Fee and Train Fare paid
 - a) NOC as received earlier from the Head of the Institution to present paper.
 - b) Certificate from the Organisers of the conference/seminar mentioning title of the paper presented.
 - c) Full Paper
 - d) Copies of Tickets

4. Acceptance/Rejection of application for financial assistance is at the discretion of the Head of the Institution.

Principal Alipurduar Mahila Mahavidya.aya

Alipurduar

President, Governing Body President

Governing Body

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